

# BROWN DRILLING

## Application for Employment

**NOTE:** Brown Drilling conducts pre-employment and random drug and alcohol testing.

Your Name: \_\_\_\_\_ Today's Date: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Email: \_\_\_\_\_

Date Available to Start: \_\_\_\_\_ Desired Salary: \_\_\_\_\_

**NOTE:** Providing false or misleading information, if hired, may result in termination of employment.

Do you have a valid driver's license?  YES  NO

Do you have a clean driving record?  YES  NO

If NO, please explain \_\_\_\_\_

Do you have a commercial driver's license (CDL)?  YES  NO

If YES, please list A or B and endorsements \_\_\_\_\_

Do you have current MSHA training:  YES  NO

If YES, please specify type \_\_\_\_\_

Date of expiration: \_\_\_\_\_

Many of our positions require out-of-town travel for extended-periods of time, as well as long hours worked consecutive days. Often, our work schedules will be 12-hour days, 7 days a week with a break every few weeks or rotation on a schedule such as 20 days on the job followed by 10 days off.

Our work schedules do not have much flexibility for personal time, but we do try to work with our employees individually to accommodate certain, unforeseen situations.

Are you interested in work out-of-town for extended-periods of time?  YES  NO

Are you interested in working long (12 to 14 hour) shifts consecutively (potentially 20 to 30 days)?  YES  NO

### EXPERIENCE / SKILLS

For each skill set, in the corresponding column please make a mark to indicate your level of experience.

Skill Set	No Experience	Familiar with, but needs guidance	Knowledgeable, can work without help	Expert, can teach
Vehicle maintenance (ie. change oil, belts, tires)				
Vehicle repairs (ie. brakes, starter, alternator)				
Vehicle troubleshooting				
Welding (MIG, TIG, ARC)				
Torch / cutting				
Mixing drilling muds and additives				
Securing loads for transport				
Operate forklifts				
Operate backhoes				
Plumbing				
Electrical				

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### EMPLOYMENT EXPERIENCE

Please provide your complete employment history below. If you need additional room, please provide on a separate sheet of paper.

.....  
Employer name: \_\_\_\_\_ Dates Employed: \_\_\_\_\_ to \_\_\_\_\_

Employer address: \_\_\_\_\_

Supervisor's name: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Describe job duties: \_\_\_\_\_  
\_\_\_\_\_

Reason for leaving: \_\_\_\_\_

May we contact this employer?  YES  NO

.....  
Employer name: \_\_\_\_\_ Dates Employed: \_\_\_\_\_ to \_\_\_\_\_

Employer address: \_\_\_\_\_

Supervisor's name: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Describe job duties: \_\_\_\_\_  
\_\_\_\_\_

Reason for leaving: \_\_\_\_\_

May we contact this employer?  YES  NO

.....  
Employer name: \_\_\_\_\_ Dates Employed: \_\_\_\_\_ to \_\_\_\_\_

Employer address: \_\_\_\_\_

Supervisor's name: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Describe job duties: \_\_\_\_\_  
\_\_\_\_\_

Reason for leaving: \_\_\_\_\_

May we contact this employer?  YES  NO

.....  
Employer name: \_\_\_\_\_ Dates Employed: \_\_\_\_\_ to \_\_\_\_\_

Employer address: \_\_\_\_\_

Supervisor's name: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Describe job duties: \_\_\_\_\_  
\_\_\_\_\_

Reason for leaving: \_\_\_\_\_

May we contact this employer?  YES  NO

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### FORMAL EDUCATION/TRAINING EXPERIENCE

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High School Name: \_\_\_\_\_ Dates Attended: \_\_\_\_\_ to \_\_\_\_\_  
Did you graduate?  YES  NO Degree: \_\_\_\_\_

College Name: \_\_\_\_\_ Dates Attended: \_\_\_\_\_ to \_\_\_\_\_  
Did you graduate?  YES  NO Degree: \_\_\_\_\_

College Name: \_\_\_\_\_ Dates Attended: \_\_\_\_\_ to \_\_\_\_\_  
Did you graduate?  YES  NO Degree: \_\_\_\_\_

Other Training: \_\_\_\_\_ Dates Attended: \_\_\_\_\_ to \_\_\_\_\_  
Did you graduate?  YES  NO Degree: \_\_\_\_\_

Describe any other formal training not listed above: \_\_\_\_\_  
\_\_\_\_\_

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### MILITARY SERVICE

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Have you served in the US military?  YES  NO  
If YES, specify branch and years served \_\_\_\_\_  
If YES, were you Honorably discharged?  YES  NO  
If NO, explain: \_\_\_\_\_

Are you currently in the US Reserves (active or inactive) or National Guard?  YES  NO

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### PROFESSIONAL REFERENCES

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Please provide at least two professional references below.

Reference name: \_\_\_\_\_ Known since: \_\_\_\_\_  
Relationship to you: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Reference name: \_\_\_\_\_ Known since: \_\_\_\_\_  
Relationship to you: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Reference name: \_\_\_\_\_ Known since: \_\_\_\_\_  
Relationship to you: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Reference name: \_\_\_\_\_ Known since: \_\_\_\_\_  
Relationship to you: \_\_\_\_\_ Phone Number: \_\_\_\_\_

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### PERSONAL INFORMATION

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Are you a Citizen of the US?  YES  NO  
If NO, are you authorized to work in the US?  YES  NO  
Have you ever applied to Brown Drilling?  YES  NO  
If YES, when? \_\_\_\_\_  
Have you ever been convicted of a felony?  YES  NO  
If YES, explain: \_\_\_\_\_

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### DRILLING EXPERIENCE

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Brown Drilling performs several different types of drilling services, depending on the client's requirements. We currently offer the following types of drilling services:

- Water well drilling using air-rotary
- Diamond core drilling
- Reverse-circulation drilling

Describe your drilling experience. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Describe the drill rigs you have worked with. \_\_\_\_\_

\_\_\_\_\_

Describe the depths you have drilled to. \_\_\_\_\_

\_\_\_\_\_

Describe how safety is important to you. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

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### ADDITIONAL INFORMATION FOR CONSIDERATION

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List any additional information would you like to have considered. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

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\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

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### DISCLAIMER AND SIGNATURE

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I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

\_\_\_\_\_  
SIGNATURE

\_\_\_\_\_  
DATE